

Work Health and Safety Policy

At earthconnect, our aim is to ensure that work health and safety is integrated into all our activities, and we consider this to be of fundamental importance whilst continually improving our services. We are committed to our legal duty of care to safeguard the work health and safety of our employees, contractors, visitors, and any other person who may be exposed to our business operations.

Our continued success is fundamentally linked to achieving and maintaining high standards with work health and safety performance. Accordingly, the management of earthconnect is dedicated to implementing and maintaining safe work practices and procedures to provide the highest level of protection practicable against harm from hazards and risks. Our WH&S management system has been designed to ensure compliance with WH&S Standard, ISO 45001:2018.

To successfully implement this work health and safety policy, and to continually improve, earthconnect will work in consultation with all persons involved in our services to:

- Ensure they are aware of the company's work health and safety policy, its supporting management systems and reporting requirements.
- Raise awareness of Notifiable events, and ensure All Workers understand which authorities need to be notified and under what circumstances they need to be notified.
- Develop and maintain a safe work environment and system of safe work practices within the scope and objective of current legislative provisions.
- Establish, monitor and regularly review work health and safety objectives and goals.
- Ensure employee participation at all levels in company work health and safety programs and meetings.
- Clearly demonstrate, through personal actions and participation, a responsible commitment to the company's work health and safety policy and supportive programs, systems and requirements.
- Provide appropriate instructions, training and supervision of work practices and emergency procedures.
- Communicate and distribute relevant workplace work health and safety information, as it applies to our workplace and work practices.
- Conduct periodic and ongoing system audits and reviews to identify, eliminate and/or control the conditions or work practices that may be potentially harmful.
- Investigate all incidents and injuries to identify root causes and implement corrective and preventative actions.
- Provide appropriate personal protective equipment (PPE) to protect employees from those hazards that cannot otherwise be eliminated or controlled at higher levels.
- Actively promote a high level of safety conformance, adherence, and involvement with all participants within the company.

earthconnect recognises that the achievement of an effective work health and safety program demands the active and positive ongoing involvement at all levels of management and the full participation and support of all workers.

All workers are required to comply with our safety rules and report any unsafe behaviours, or hazardous conditions, as personal work health and safety is the responsibility of all workers and must form an integral part of every activity we perform.

Signed by: Adam James
CEO & Co-Founder


Signature

30.09.21
Dated