

# Environmental Policy

It is earthconnects' vision, to be acknowledged as one of the leading Engineer, Procure and Construct (EPC) providers of solar and energy solutions to the Commercial, Industrial and Large-scale sectors of the renewable energy market. Our strategy is to ensure that all work carried out within the scope of our business complies with our environmental objectives and applicable regulatory requirements.

Our Environmental management system has been designed to ensure compliance with ISO 14001:2015.

earthconnect will work in consultation with all persons exposed by our business operations to:

- Provide an environmental management system that incorporates the Plan-Do-Check-Act methodology.
- Raise awareness of Notifiable events, and ensure All Workers understand which authorities need to be notified and under what circumstances they need to be notified.
- Commit to creating and maintaining a business that satisfies the requirements of an effective environmental management system.
- Reduce any impact that our processes may have on the environment by establishing, monitoring, and regularly reviewing environmental objectives and goals.
- Take responsibility to engage with interested parties and promote continual improvement with environmental performance and compliance obligations.
- Provide the resources required to meet our environmental management commitments, objectives, and goals.
- Comprehensively identify and mitigate our environmental impacts in all aspects of our operations.
- Protect the environment and prevent pollution, wherever practicable.
- Ensure that all environmental mitigation actions are suitably planned, resourced, and implemented.
- Meet and exceed the requirements of relevant environmental legislation and industry standards.
- Openly communicate our environmental commitments to clients, authorities, and the general public, wherever suitable.
- Retain records and report on our environmental performance.
- Regularly review and communicate this policy to interested parties.

At earthconnect, teamwork, engagement, ownership, and support by all parties is vital to achieving our environmental objectives. In this context, we are committed to providing the required leadership and resources to exceed expectations and regulatory requirements.

Signed by:	Adam James		30.09.21
	CEO & Co-Founder	Signature	Dated